

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Fixation of minimum rates of wages payable to employees in the Employment in “SPINNING MILLS” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 3

Dated:07.01.2012

Read the following:-

1. G.O.Rt.No.1098, Labour, Employment, Training and Factories (Lab.II) Department, dated.11.07.2011.
2. G.O.Rt.No.1303, Labour, Employment, Training and Factories (Lab.II) Department, dated.11.08.2011.
3. From the Commissioner of Labour, Lr.No.N1/6111/2011, dated.02.12.2011.
4. G.O.Ms.No.02, Labour, Employment, Training and Factories (Lab.II) Department, dated.06.01.2012.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The OSD to M (LETFB & ITIs).

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby fixes the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "SPINNING MILLS" included in Part-I of the schedule to the said Act as the same having been previously published in the Andhra Pradesh Gazette Part-I Extraordinary No.543, dt.19.09.2011 vide G.O.Rt.No.1303, Labour, Employment, Training and Factories (Lab.II) Department, dated 11<sup>th</sup> August, 2011 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections / suggestions have been received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

**SCHEDULE**

**NAME OF THE EMPLOYMENT: SPINNING MILLS**

Sl. No.	Name of the Category	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)
(1)	(2)	(3)	(4)
<b>1</b>	<b>OFFICE STAFF</b>		
1	Manager	5054	5.95
2	Accountant / Cashier	4554	5.35
3	Stenographer / Clerk	4304	5.05
4	Typist	4054	4.75
5	Office Boy / Office Attender / Sweepers	3854	4.55
<b>2.</b>	<b>SUPERVISORY STAFF</b>		
1	Supervisor / Maistry	4054	4.75
<b>3.</b>	<b>SKILLED:</b>		
1	Turner / Welder / Cone Winder / Winding Fitter / Carding Fitter / Preparatory Fitter / Fitter Blowroom / Spinning Fitter / Fitter Ring Prewar / Swindle Gagers / Shaper / Presser / Stripper / Stictcher / Electrician / Generator Operator	4304	5.05
<b>4</b>	<b>SEMI SKILLED LABOURERS</b>		
1	Carding Assistant / Assistant Fitter / Preparatory Asst. Fitter / Yarn Conditioner / Carding Worker / Simplex Tentors / Drawing Tentors / Oilers / Sider / Resuck Weavers / Asst. Peepers / Cois Grinders / Buttlng Peepers	4054	4.75
<b>5</b>	<b>UNSKILLED</b>		
1	Bell Brusher Attender / Work Gap Attender / Motor Attender / Stitcher Attender / Spinning Tape Stitcher / Blowromm Attender / Carding Attender / Comber Tentor / Doffing Boys / Half-Carrier / Mixing Attender / Mixing Helper / Spinning Jobs / Reelers / Mixing Mazdoors / Fitter Helper / Helper / Maintenance Helper / Binding Worker / Weigher / Waste Pickers / Mazdoors / Helper-cum-Winder / Cleaning Gang / Cleaner / Watchman / Sweeper and any other unskilled labourer	3854	4.55

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 847 points (Base year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e., 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 847 points are specified at Col.No.4 against each category in schedule.

**NOTE:**

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. If any category of employees is paid other allowances (i.e., other than the notified basis wage) they shall continue to get the said allowance in addition to notified basic wage.

D. SREENIVASULU  
SECRETARY TO GOVERNMENT